



**CITY OF SAN DIEGO  
EMPLOYMENT OPPORTUNITY**

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**#T2831 PERSONNEL ASSISTANT I  
MONTHLY SALARY: \$3091 to \$3724**

**\*APPLICATION FILING DATE: FIRST DATE: March 20, 2009**

**LAST DATE: OPEN**

This announcement serves to establish/maintain an eligible list for current/future vacancies that occur in the classifications specified above. **PROMPT APPLICATION IS ENCOURAGED.** Although the last date to apply is currently "OPEN", the application filing period may be closed with a five day notice.

**THE POSITION:** Personnel Assistants I assist in reviewing job applications; collect and organize data in response to information requests from State, Federal, and/or other regulatory agencies; conduct employment interviews and performance tests; gather, organize and evaluate data; and provide miscellaneous staff assistance.

**REQUIREMENTS:** You must meet **one** of the requirement(s) listed below on the date you apply, unless otherwise indicated.

1. Successful completion of 60 college semester or 90 quarter units. **Proof of units completed must be submitted with your application.**

**-OR-**

2. Two years of full-time clerical experience in a supervisory capacity, or for City of San Diego employees, at a level of responsibility equivalent to Senior Clerk/Typist. Experience must include the full range of supervisor duties including employee selection, training, evaluation, commendations and discipline.

**-OR-**

3. One year of full-time experience performing administrative, budgetary, or personnel work such as: analyzing budget status reports and expenditures; assisting in the preparation of budgetary materials by analyzing budget status reports and expenditures and reviewing line item details; reviewing job applications for compliance with employment standards; researching position duties and recommending appropriate job classifications; developing, administering or coordinating testing processes; conducting research studies and making recommendations for action in written reports where judgment and interpretation of policy are required.

**-OR-**

4. A combination of the above education and experience.

**LICENSE:** A valid California Class C Driver's License may be required at the time of hire.

**HOW TO APPLY:** You must complete a **STANDARD EMPLOYMENT APPLICATION** for this position by responding to **all** questions and submitting the completed application to the City of San Diego Personnel Department. You must also submit a completed **Data Entry Form**. To show proof of any required degrees, certificates, licenses, etc. you must attach a copy of the documents to your application.

**THE SCREENING PROCESS** will consist of a comprehensive evaluation of the **Standard Employment Application** for applicable education, experience, and/or training. Only those applicants that clearly demonstrate meeting the requirements specified above will be placed on the eligible list. Approved applications will be made available to the hiring department for review.

**ELIGIBLE LIST:** Candidates who are successful in the screening process described above will be placed on a **one category** eligible list which will be used to fill position vacancies during the next **two years**. For each vacancy, only those candidates with the most appropriate qualifications will be contacted by the hiring department for an interview.

**PRE-EMPLOYMENT REQUIREMENTS:** Any employment offer is **conditional** pending the results of all pre-employment screening processes required for the job, which **may** include, but are not limited to the following: confirmation of citizenship/legal right to work in the United States; completion of a pre-employment medical review/exam (which may include drug/alcohol testing); reference checks; and a fingerprint check. The fingerprints will be submitted to the California Department of Justice for a conviction record report. All of these processes must be successfully completed before employment begins. **Note:** Misrepresentation, falsification, or omission of pertinent facts in any step of the screening/selection process may be cause for disqualification or termination of employment.

**\*SUPPLEMENTAL QUESTIONS:** In Section 4 of the Standard Employment Application, you **MUST** respond to all of the following questions or your application will be **rejected**. Provide sufficient details as this information will be used to evaluate your qualifications related to this job. Describe your **education, training, and/or experience** related to each question; indicate where the education, training, and/or experience was obtained (e.g. specify the employer, educational coursework, training classes) and provide comprehensive information regarding what duties you have performed.

1. Specify how you meet the requirements for this position.
2. Describe your full-time clerical experience in a supervisory capacity (experience must include employee selection, training, evaluation, commendations and discipline.) Specify the total number of year(s) and month(s) and from which employer this experience was gained.
3. Describe your personnel-related experience and level of responsibility related to reviewing job applications for compliance with employment standards; researching position duties and recommending appropriate job classifications; developing, administering or coordinating testing processes. Specify the total number of year(s) and month(s) and from which employer this experience was gained.
4. Describe your experience and level of responsibility related to analyzing budget status reports and expenditures, assisting in the preparation of budgetary materials by analyzing budget status reports and expenditures, and reviewing line item details. Specify the total number of year(s) and month(s) and from which employer this experience was gained.
5. Describe your experience and level of responsibility related to conducting research studies and making recommendations for action in written reports where judgment and interpretation of policy are required. Describe the types of reports that you have written. Specify the total number of year(s) and month(s) and from which employer this experience was gained.

\*MMB/August 22, 2008/\*Rev. 1 (3-20-09){NOL}/Class 1651

# APPLICANT INFORMATION

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## APPLICATION INFORMATION

Application materials must be received at the Employment Information Center NO LATER THAN 5:00 P.M. ON THE FINAL FILING DATE. Postmarks as proof of meeting the final filing date are not accepted. If you are returning your application via the U.S. Postal Service, you should use "Certified Mail-Return Receipt Requested" to provide verification of timely delivery. Do not send applications via interoffice mail.

1. Starting salaries will be determined by the hiring department.
2. The hiring department with a vacancy will contact and interview eligible candidates as needed. All candidates may not be contacted. The final selection and offer of employment is made by the hiring department, not the Personnel Department.
3. Unless otherwise stated, relevant experience may be substituted for education.
4. Eligible lists may be used on a periodic basis. As such, lists may not be used for several months. Eligible lists may be extended by the Civil Service Commission.
5. Examination requirements and processes may be revised.
6. Experience, education, and all other information provided by an applicant orally or in writing are subject to verification.

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**FALSIFICATION:** Any misrepresentations or false statements during or after the employment process may be cause for disqualification or dismissal from employment.

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## GENERAL REQUIREMENTS

Requirements must be met at time of application unless otherwise stated.

The minimum age for most full-time employment is 18, unless you are 17 and a high school graduate. You must have the legal right to work in the U.S. or have U.S. citizenship. Persons hired must present acceptable proof of identity and the legal right to work in the United States and the authenticity of the documents must be verified before starting work. After hire, you will be required to sign a loyalty oath and may be required to live in San Diego County.

**A CITY MEDICAL EXAMINATION** including drug screening and documentation of medical history may be conducted following a conditional offer of employment or promotion. Medical condition must enable the applicant to perform the essential duties of the position.

The City of San Diego is committed to a drug and alcohol free workplace.

THE CITY OF SAN DIEGO SUPPORTS WORKPLACE DIVERSITY and does not discriminate on the basis of race, sex, age, ancestry, national origin, political/religious affiliation, sexual orientation, AIDS or HIV status, cancer, or non-job related physical/mental disability. The City is committed to making its jobs, programs, and services accessible to all persons and complies with all ADA non-discrimination requirements in its employment practices.

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**A CONVICTION RECORD FORM must be submitted before hire. On it you must list all criminal convictions** you have had. A criminal record is not necessarily a basis for disqualification from City employment. Each applicant's conviction record will be evaluated on a case by case basis considering the type and seriousness of the crime, how much time has elapsed, and the nature of the job.

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## EMPLOYEE BENEFITS

City Employees may be eligible to participate in a benefit program including holidays, vacations, savings and retirement plans, health programs, and other benefits.

Benefits may change due to employer-employee contract negotiations.

## REQUIREMENTS FOR PROMOTIONAL EXAMINATIONS

1. Current City employment, or currently on a Re-employment List or Leave of Absence.
2. Six months of continuous City employment in the Classified Service immediately prior to the application closing date or, if no closing date is specified, by date of application filing (exceptions: Persons recently hired from Re-employment Lists, and employees in the Unclassified Service if the employee has six months in the Classified Service with no break in service, prior to becoming an Unclassified employee).
3. Most recent performance evaluation in your current City classification must be other than "Unsatisfactory".

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**The provisions of this bulletin do not constitute an expressed or implied contract.**

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